

Policy 5.08

Grievance Policy

Employees are encouraged to discuss matters pertaining to their employment initially with their immediate supervisor. The College's goal is to find solutions at the lowest possible level and to keep proceedings relating to employee grievances as informal and confidential as possible. The purpose of this Grievance policy is to assure employees of the College that their grievances will be considered fairly, rapidly, and in a non-threatening atmosphere. Grievance complaints are defined as claims of unfair or arbitrary treatment and matters of contractual interpretation other than employment termination.

References

Legal References: *1C SBCCC 200.94*

SACSCOC References: *Enter SACSCOC references here*

Cross References: [Grievance Procedure](#)

History

Senior Staff Review/Approval Dates: *11/6/13*

Board of Trustees Review/Approval Dates: *11/6/13*

Implementation Dates: *Enter date(s) here*